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MECHVAC ENGINEERING

INTEGRATED QUALITY, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY

MECHVAC Engineering Pty Ltd (incorporating Burridge Engineers) provide process plant equipment and air handling solutions across the mechanical, electrical, conveying, heating, ventilation and air conditioning industries.

MECHVAC Engineering recognises our responsibility to address the needs and expectations of our customers through providing reliable products and services of a consistently high quality. This includes fully complying with the relevant specifications and contract documents of our customers.

MECHVAC Engineering is committed to a high standard of ethical conduct. MECHVAC recognises that the diligent operation of an Integrated Management System (IMS) that meets the requirements of ISO 9001:2015, ISO 45001: 2018 and ISO 14001: 2015 will result in the efficient and effective execution of works and reduction of non-conformances and workplace incidents. It will also reduce and where possible eliminate the risks associated with the environment including potential harm and pollution. MECHVAC considers and adopts sustainable resource use where possible (Reduce, Reuse and Recycle) to include energy conservation, air monitoring and recycling of steel, packaging and office consumables.

MECHVAC is fully committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. This includes a commitment to eliminate hazards and reduce OH&S risks.

MECHVAC is committed to consultation and participation of workers through regular staff surveys, formal meetings and informal discussions.

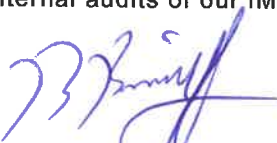
To achieve an effective management system, top management are committed to our overarching goals and objectives. The overarching goals are described below. The objectives are contained within the Business Improvement Plan that outlines targets, measuring methods and responsibilities. This plan, which also contains our sales and marketing objectives is reviewed regularly and monitored at Management Review meetings. Compliance with the objectives ensures compliance with the overarching goals.

Broadly our overarching goals are to:

1. Implement, maintain, monitor, continuously improve and document our IMS via a Management Manual.
2. Identify and meet legal and other requirements related to our business.
3. Consult and communicate this policy and all other relevant elements of our system with interested parties (workers, sub-contractors including consultants, customers, visitors including the public, council, landlord, neighbours and regulators/government agencies) as appropriate.

Management embrace and encourage a customer focussed culture within our organisation in conjunction with a strong commitment for continual improvement to enhance quality, safety and environmental performance. Management are committed to the success and effectiveness of our IMS through consultation and participation of workers as it relates to their role. Specific accountabilities and responsibilities are documented within Job Specifications. The IMS Manager has the responsibility of managing the IMS via the Management Manual.

To ensure its relevance, this policy is reviewed annually at Management Review meetings and during internal audits of our IMS.


BYRON BURRIDGE
MANAGING DIRECTOR